

**To staff of all schools within the DBMAC:**

16<sup>th</sup> December 2020

Dear Colleagues

**End of formal consultation period for the proposed TUPE/merger**

Thank you for attending the TUPE consultation meetings with us in November and for taking the time to check with your school to ensure your data is correct. I am writing to confirm that, following consultation with the Unions and the staff of the DBMAC schools, the period of consultation has now come to an end.

There were a few valid questions raised during the consultation period and these were surrounding:

- Pensions auto-enrolment
- Salary sacrifice Kiddivouchers scheme and
- Concerns about being made to work at other schools within the Trust

When a query was raised, we responded as appropriate and updated the 'Frequently Asked Questions' sheet to make sure these were covered. A copy of the FAQ sheet is attached/enclosed and is available on the PFMAC and DBMAC Merger tab on the PFMAC website at <https://www.popefrancisacademy.com/>.

On behalf of all staff, we have also asked EPM about access to historic payslips and P60s following transfer. EPM have explained that when you transfer to the PFMAC, you will receive a new e-payslip registration link from them and your existing payroll number (E-number) for login will have additional letters at the end of it. You will need to re-register via the link you are sent with this updated E-number. You should then be able to view your both your historic payslips and P60s alongside your new ones moving forward.

I would like to take this opportunity to wish you a very happy Christmas and we look forward to welcoming you to the PFMAC in the New Year.

Yours sincerely



pp. Fraser Long  
CSEL  
The Pope Francis Catholic Multi-Academy Company

Chair of The Board of Directors: Mr Paul Concannon

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